



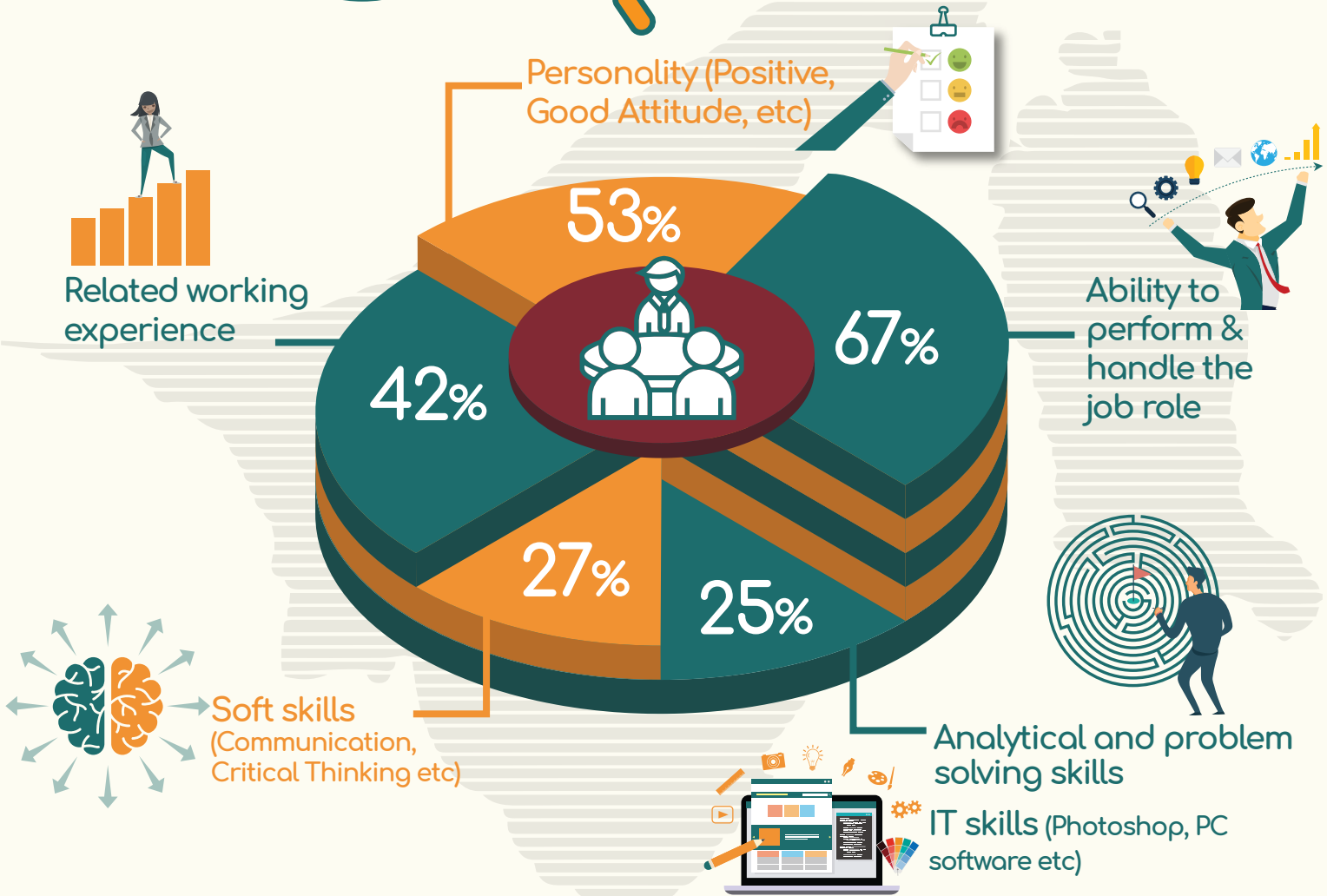
3

COMPANY'S OPINION:  
HIRING CANDIDATES WITH EXPERIENCE

TOP  
5

QUALITIES THAT COMPANY  
LOOK FOR WHEN HIRING  
CANDIDATES WITH EXPERIENCE

WHAT DO COMPANY  
LOOK FOR?



**FINDINGS & ANALYSIS:**

To contribute towards company's success, local employers are constantly hunting for smart and talented employees. At the same time, it can be costly (incurring time and money) for employers to hire new workers or to cope with recruitment turnovers. Our findings show the Top 5 Qualities which most Brunei companies would focus on evaluating during job interviews. Coming in at Rank No. 1, 67% of the Brunei employers surveyed want experienced candidates who have the 'Ability to perform and handle the job role'. So local employers aren't exactly looking at academic qualifications, rather they want dependable and those who possesses 'Personality (Positive, Good Attitude, etc)' (53%), experienced jobseekers who have 'Related working experience' (42%) and well-equipped with 'Soft skills (Communication, Critical Thinking etc)' (27%), and must have the 'Analytical in problem solving / IT Skills' (25%). To candidates looking for a new career or change of career, do you have these Qualities?