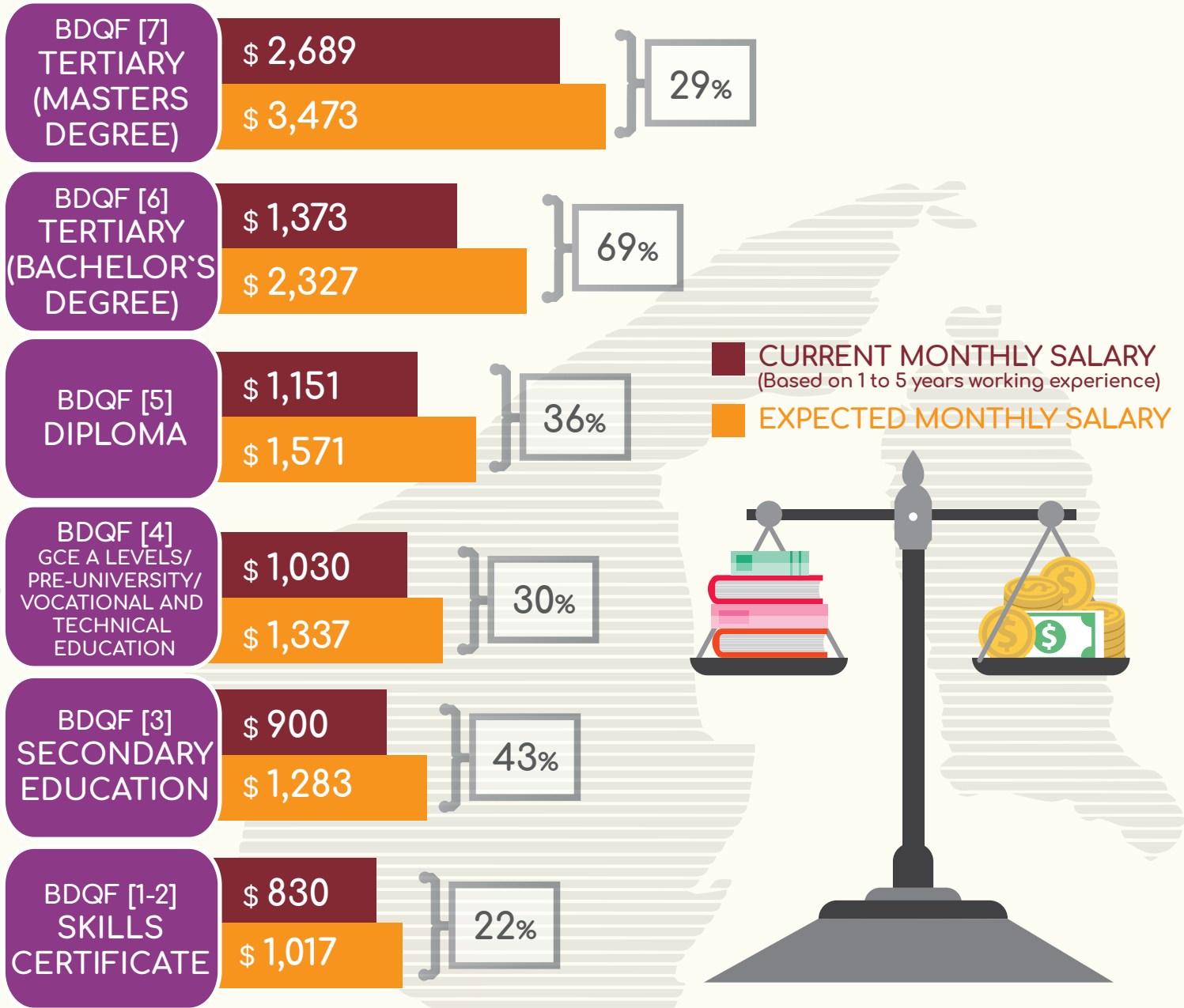




FACTS & FINDINGS

ACTUAL SALARY vs EXPECTED SALARY



FINDINGS & ANALYSIS:

Salary is one of the key considerations for both Bruneian employees and employers. We asked employees about their “current monthly salary” and “expected monthly salary” and examine these salaries with respective qualifications. We found an increase in disparity between the expected monthly salary versus the current monthly salary when qualification level rises from Skills Certificate (expects 22% more pay), to Secondary Education (expects 43% more pay), to GCE A Level/Pre-University/Vocational and Technical Education (expects 30% more pay), to Diploma (expects 36% more pay), to Bachelor Degree (expects 69% more pay), and Masters Degree (expects 29% more pay). Although majority of the employees’ expectations do fall within and meet with their current salary, we found that actually 4 in 5 employees with Bachelor Degree qualifications expect a much higher monthly income (almost 69% more pay).