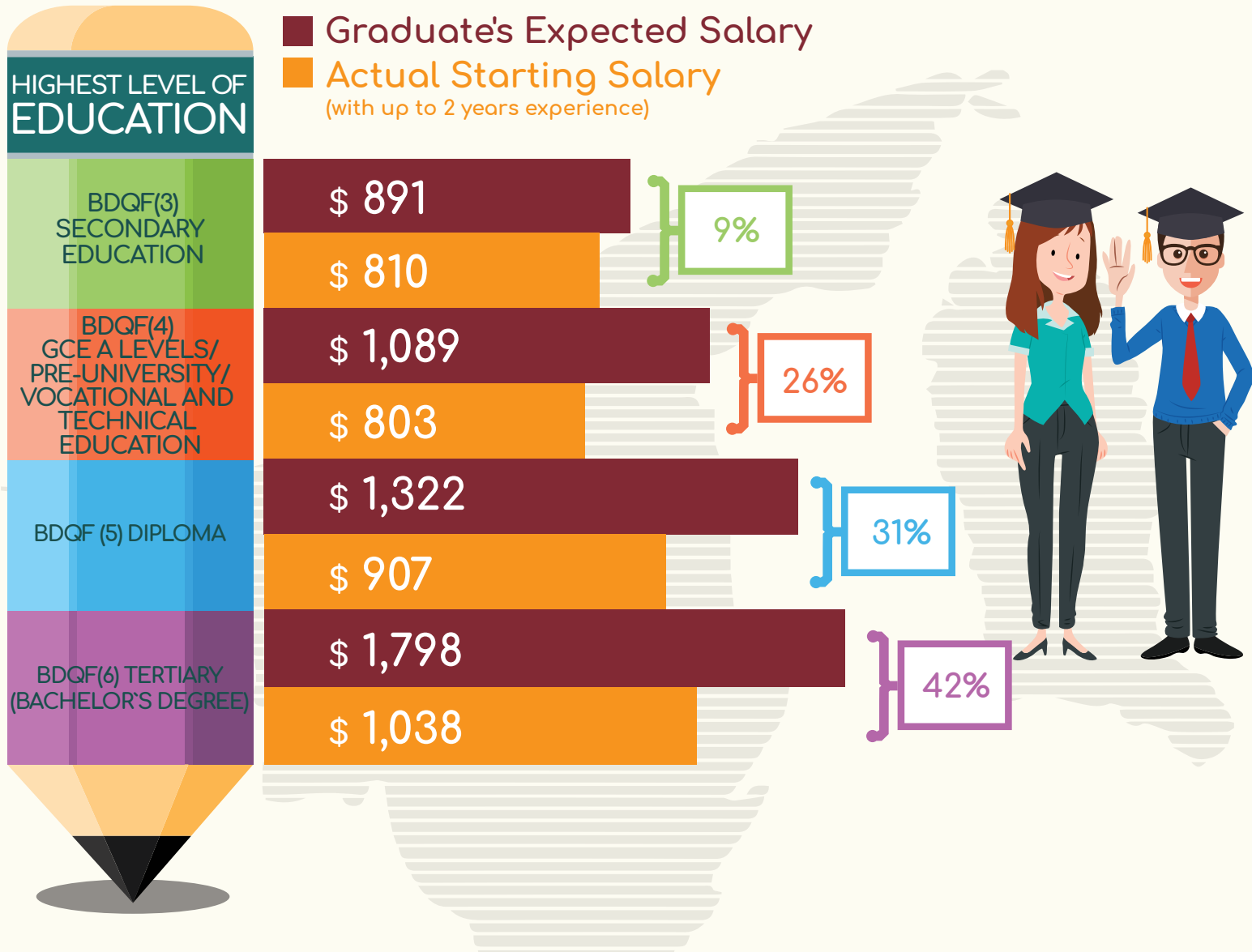




FACTS FOR GRADUATES

# EXPECTED SALARY VS ACTUAL STARTING SALARY



## FINDINGS & ANALYSIS:

In comparing between the different educational levels, the desired starting salary of Bruneian students upon graduation, and as well as the current starting salary of their peers who have already been working for up to 2 years, both local graduates and employers will have a better understanding of pay expectations. Based on the average salary, graduates from each education levels expect at least 9% to 42% more salary upon graduation. Although salary is not the top priority factor that graduates consider during their job search, by asking a high salary in a job application isn't ideal especially when the employer is not expecting to offer the amount. In later topics, our findings show that Bruneian employers are open to offer higher salary to fresh graduates holding Diploma and Degree qualifications (see page 23).